

ANNUAL GENDER SENSITIZATION ACTION PLAN

The Institute of Aerospace Medicine has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments.

Gender sensitization is conducted periodically for the faculty. The Institute has established a “Internal Complaints Committee” for women empowerment and creating awareness about their rights and to safeguard their interests. Gender sensitization program is carried out in form of lectures, rallies and community activities to highlight burning issues like:

1. Female foeticide
2. Prenatal diagnostic test and its implication
3. Women’s empowerment
4. Education and awareness regarding beliefs of the unwanted child
5. Measures to improve sex ratio

The “Internal Complaints Committee” also regularly conducts programs for the faculty on women’s health and safety, legal rights of women, workplace harassment, victimization and domestic violence.

The Institute has introduced a training course in self-defence for all teaching and non-teaching staff. The Institute observes International Women’s Day on 8th March of every year.

AFNET : 6226

IAM/2434/50/Civ Adm/BM-II

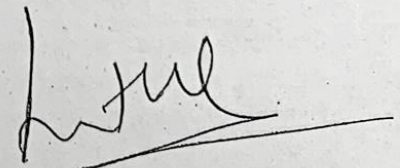
30 Dec 21

CIVIL ADMIN SECTION

IRO ENTRY

1. It is requested that the following entry may be issued in the next issue of IRO:-
"INTERNAL COMPLAINTS COMMITTEE"
2. An Internal Complaints Committee has been constituted as per details given below:-

	Main	Stand By
Presiding Officer	Dr CH N Sowgandhi, Sc 'F' PA No. 42406-N	Gp Capt Vandana Hatwal (23646-S) Adm
Members	Wg Cdr Vikram Singh (25332-N) F(P)	Wg Cdr B Bhowmick (28887-B) Med
	Wg Cdr SS Khatva (33147-R) Med	Maj OS George (MR 10279 X) AMC
	710138-G MWO Pradhan Med Asst	710076-T MWO NK Phalswal Med Asst
	Smt Vinitha Rajeev OS, PA No. 38679-A	Smt Jayalaxmi UDC, PA No. 41729-H
	Smt Santhoshvas (NGO)	-
Nodal Officer	Dr CH N Sowgandhi, Sc 'F' PA No. 42406-N	-



(Dr Santhosh SR)
Sc 'F'
OIC Civil Admin

Adjt